

Marazion School

Coronavirus Staff Code of Conduct Appendix

Coronavirus Principles for Staff

Do not come to work if you, or any of your household, have coronavirus symptoms, or go home as soon as these develop (informing your line manager) and access a test as soon as possible. We will ask to see evidence of the test result.

If you have a positive test result for coronavirus, you must self-isolate for 10 days.

You must inform school if there is a confirmed positive case of COVID- 19 in any of your household and/or close contacts. You must then self-isolate for 10 days, unless you are fully vaccinated.

You must test with LFDs twice a week at home and report the results to GOV.UK and to Edna Smith

Staff Communication:

1. You must make sure that you keep up to date with all school communication including email; WhatsApp; Microsoft Teams; school newsletters; telephone calls
2. You must make sure that you have access to your school email address and that you check your emails to this account regularly
3. You must discuss an 'enabling work during covid-19' document about working in school, if appropriate
4. Staff meetings may continue via Zoom/Teams.

Preparing the site:

1. You must read and fully understand Marazion Covid 19 risk assessments and Covid 19 appendix
2. You must continue to organise, manage and repurpose your classroom / indoor / outdoor spaces to suit the rules and procedures in the risk assessment.

Cleaning and Hygiene:

1. You must clean your hands more often than usual - with running hot water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered. You must clean your hands on arriving at school; after every session and before and after eating food. You must also wash your hands after using any equipment and resources, including books.

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2. You must use the 'catch it, bin it, kill it' approach – cough/sneeze into your elbow or use a tissue. You must put any used tissues immediately into a lidded bin
3. You must clean frequently touched surfaces/equipment and resources during the school day using standard products, such as detergents and bleach.
4. You must make sure that you teach the children in your class to follow these rules and systems in place to ensure good hygiene, for example hand cleaning, not touching their faces, 'catch it, bin it, kill it' etc
5. You must use the appropriate PPE when supervising a child who is presenting symptoms of coronavirus and, in addition, when administering first aid and/or intimate care. This PPE equipment must include a fluid resistant mask
6. You can choose to wear a face covering or face mask in school
7. You can have a hot/cold school lunch or bring your own food from home. You need to have an easily washable container and a reusable cup. You must wash your lunch container/cup and keep them safe. **An adult lunch costs £2.46 per day - £12.30 per week**

Learning Areas:

1. You must make sure that working spaces are well ventilated with doors and windows open for air flow while maintaining a comfortable temperature
2. You must continue to work outside the classroom as much as possible
3. You must read and fully understand the Marazion School Coronavirus Behaviour Policy Appendix and know what role in it you're being asked to take
4. You must read and fully understand the most recent Marazion Coronavirus risk assessment.

Behaviour Outside of School:

1. As always, staff must remember that they are representatives of the school, figureheads of the community and that their behaviours should consistently portray the school in a positive light
2. You must keep up to date with all of the guidance issued by the government in relation to Covid 19 and set an example to the wider community by following this guidance explicitly
3. If you witness members of the school community and/or members of staff breaching the government guidelines / Marazion School systems and protocols, you have a duty to report this to the Designated Safeguarding Lead
4. You must follow the government guidance – see link below:
<https://www.gov.uk/coronavirus>
5. Please note the 'Transferrable Risk' information in *Keeping Children Safe in Education 2020*, which states that professional abuse procedures will have to be followed if 'an incident occurs outside of school which did not involve children but could have an impact on their suitability to work with children.' Marazion School considers the choice to not follow government guidance a safeguarding

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issue - linked to 'Transferrable Risk,' which needs to be investigated as part of Marazion School's disciplinary procedures.