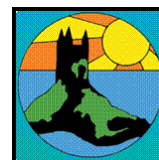




May 2023
Marazion School Equality Statement



Living, Learning, Laughing
Bright Futures Start Here

Our School Commitment

At Marazion School we are committed to ensuring equality of opportunity in line with the Equality Act of 2010. We provide a caring, secure and stimulating environment enabling our pupils, parents, carers, visitors, governors and staff to thrive and feel valued. We provide a high quality education for all our pupils with the vision that they become citizens who value life and learning.

Marazion Manners underpin our attitudes and behaviour.

At Marazion School we are here to:

- Uphold the right to be yourself and be unique
- Show tolerance and respect for others and the environment around us
- Fight for freedom of expression and equality
- Challenge bullying, stereotyping and injustice
- Support our community
- Be leaders and positive role models

Our aims are:

- To provide equal opportunities for all children to develop and extend their social, intellectual and physical potential.
- To plan and deliver a broad and balanced curriculum to enable all pupils to develop their social, intellectual and physical potential.
- To provide equal opportunities for all our children to develop and extend their moral and cultural capacities, whilst fostering an awareness of, and respect for, the beliefs and practices of other communities.
- To encourage all children to become active and independent participants in the learning process.
- To encourage all children to develop self-motivation and pride in their own work.
- To encourage all children to develop their potential as unique individuals.
- To ensure that no-one experiences hate crime, harassment, less favourable treatment or discrimination for any reason, including as a result of their age, any disability they may have, their ethnicity, colour or national origin, their gender, their gender identity or reassignment, their marital or civil partnership status, being pregnant or having recently had a baby, their religion or beliefs, their sexual identity and orientation.

At Marazion School we provide a curriculum which develops global citizenship. Our pupils appreciate a wide range of cultural influences in our county and country, we prepare them positively for life in modern Britain and they understand they are born of this world. Our pupils are able to have an understanding of and respect for different faiths, cultural diversity and individuality. We strive to increase local, national and global connections with other parts of the UK and the world. We empower our children to protect the world when called to do so, stand up and defend the injustices they see and take action in meaningful ways.

We welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations. We have specific duties to publish information every year about our school population, to explain how we have due

regard for equality, and to publish equality objectives which show how we plan to tackle particular inequalities, and reduce or remove them.

The Equality Act 2010 requires us to state that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and people who do not share it

Please see Marazion School's 'General Code of Conduct' which lists the expectations for adults working in our school and the procedures and protocols for reporting any concerns.